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JORNADA INTERDISCIPLINAR 'FAMILIA Y SOCIEDAD EN EL SIGLO XXI'.
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Abstract (300 palabras):

Perhaps one of the single most important events of the last century has been the unprecedented numbers of women entering the workplace. However, this entrance has also seismically impacted and changed the dynamics of family life.

The impact of women in the workplace on the family has resulted in an on-going discussion about work/family balance, with women preferring to adjust their work schedules to meet the needs of their families.¹

In this paper, we offer a theoretical reflection on this impact of women in the workplace and consider some practical ways in which the culture of the workplace could better support family life. We argue that the workplace environment requires total dedication and the *modus laborandi* has been primarily established by men. Such a workplace environment can often be hostile to women and family life.

We conceptualize a philosophical anthropology of the human person as *homo relatio*, i.e. man has a relational being. We believe that women reflect this aspect of the

¹ Cf. Pew Research Center <http://www.pewsocialtrends.org/2009/10/01/the-harried-life-of-the-working-mother/>



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human person in a way that can humanize the workplace, allowing for the full flourishing of the human person. Such would be a cultural paradigm shift in the workplace. We consider ways in which such a shift in the workplace environment would enable family life to flourish.