



Universidad  
de Navarra

**CANCELLED**

# University Strategic Management

A Program for University  
Governance Teams

Last update: April 1, 2020

From May 26 to 29, 2020  
University of Navarra. Madrid Campus

2nd edition



Universidad  
de Navarra



# Presentation

Universities are immersed in a process of accelerated transformation.

The political, demographic, cultural and technological changes universities are going through have a direct effect on university governance.

Governing higher education institutions effectively is an increasingly more complex and demanding process, and now requires specific, continuous training.

The University of Navarra is offering a program for university governance teams.

Specialists from different countries will share their knowledge and experience in handling today's reality and tomorrow's challenges.

# Prospective participants

Members of university governance teams, including academics in management positions and management professionals. The program is international in scope and open to universities from all over the world. The sessions present a strategic approach from a global perspective, adapted to the needs and interests of upper management in the university sector. The program languages are English and Spanish.

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## Dates

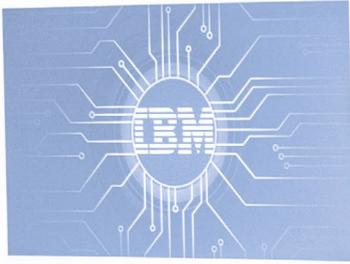
From May 26 to 29, 2020

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## Place

University of Navarra  
Madrid Campus  
Calle Marquesado de Santa Marta, 3  
28027, Madrid (España)

# CASO "La década de transformación de IBM: el giro hacia el crecimiento"



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# Methodology

The program includes lectures, case study analysis and interactive sessions.

The speakers are from different countries and include academics specializing in governance issues and managers with specific experience in these fields.

# Objectives

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To reflect on contextual factors that may have the greatest impact on the future of university projects.

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To identify the essential elements of a governance strategy and the successful application of such strategy.

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To present examples of good university governance practices in different countries.

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To compare notes with managers from other universities and network new relationships and cooperation.



# Content

1

## Strategy and Leadership

Key aspects of entrepreneurial management that motivates and drives change and continuous improvement. Specific characteristics of the university's management content and style.

2

## Sustainability

The need to define a strategy to turn our universities into sustainable projects in terms of teaching and research, and with a real impact on the societies they serve.

4

## People

Organizations are made up of people. In the case of universities, creating the conditions whereby professors and researchers can perform their work satisfactorily, and management professionals are motivated to provide support for academic work, is essential for good university governance.

5

## Some scenarios

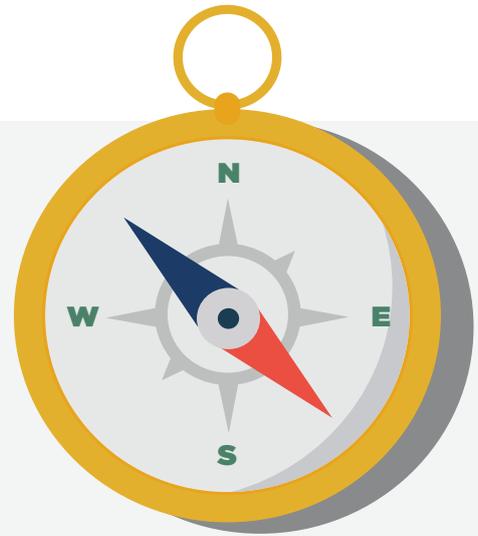
Universities need to prepare to face the challenges of a society in permanent transformation. Social and economic phenomena such as globalization, digitalization and the progressive deterioration of public funding are challenging current frameworks. There is a need to learn techniques for evaluating and analyzing the current situation and to anticipate future scenarios.

**The content will cover six subject areas addressing essential questions for corporate governance.**

3

## Excellence and Innovation

In a society that offers services of increasing quality, the university must aspire to excellence in its own activities (teaching, research, knowledge transfer) in accordance with international standards.



6

## Reputation

Corporate governance includes managing intangibles such as reputation, trust and legitimacy through careful *stakeholder* management and excellent communication based on listening and a commitment to transparency.



# Program Schedule

## TIME

9 a.m.

10:15 a.m.

11:30 a.m.

NOON

2:00 p.m.

3:45 p.m.

5:00 p.m.

## TUESDAY, MAY 26

**SUSTAINABILITY**  
University  
Governance and  
Sustainability  

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MARÍA IRABURU

### CASE STUDY

## WEDNESDAY, MAY 27

### CONTEXT SESSION

Redefining excellence in global higher education and offering a new framework for global benchmarking

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PHIL BATTY

### STRATEGY

Guide to  
Avoiding Major  
Strategic Errors

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ALFONSO SÁNCHEZ-TABERNERO

COFFEE BREAK

### STRATEGY

High-Performance  
Universities: What Role Does  
Strategic Management Play?

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MARÍA IBORRA

LUNCH

### PEOPLE AND ENGAGEMENT

Global visibility and  
local engagement:  
Can they go together  
in one university?

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MARIA YUDKEVICH

### PEOPLE AND ENGAGEMENT

Talent Management at Research  
and Academic Institutions:  
Weizmann Institute

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JOSÉ RAMÓN PIN

## THURSDAY, MAY 28

### CONTEXT SESSION

Transforming Universities  
for the Sustainable  
Development Goals

JOHN THWAITES

### TEACHING AND RESEARCH

Promoting an Ethical-Civic  
Approach Through  
Service-Learning

CONCEPCIÓN NAVAL

COFFEE BREAK

### TEACHING AND RESEARCH

Research:  
Knowledge with  
a Social Impact

PEDRO MIGUEL ETXENIKE

LUNCH

### MANAGEMENT OF INTANGIBLES

How to Define and  
Implement a Joint Goal:  
Practical Workshop

CARLOS REY, ÁLVARO LLEÓ

### MANAGEMENT OF INTANGIBLES

University Strategic  
Leadership and  
Communication Management

ANNE GREGORY

## FRIDAY, MAY 29

### STRATEGY

Getting Ready  
for the Future by  
Designing Scenarios I

JOSÉ MANUEL DE TORO, JULIÁN VILLANUEVA

### STRATEGY

Getting Ready  
for the Future by  
Designing Scenarios II

JOSÉ MANUEL DE TORO, JULIÁN VILLANUEVA

COFFEE BREAK

### STRATEGY

Getting Ready  
for the Future by  
Designing Scenarios III

JOSÉ MANUEL DE TORO, JULIÁN VILLANUEVA

CLOSING SESSION (1:20 - 2:00 p.m.)

# Speakers

## Program Academic Staff



**Alfonso  
Sánchez-Tabernero**

Rector. University  
of Navarra

*Guide to Avoiding  
Major Strategic Errors*



**Álvaro Lleó**

Professor of People  
Management. University  
of Navarra

*How to Define and  
Implement a Joint Goal:  
Practical Workshop*



**María Iborra**

Professor of People  
Management. Universitat  
de València

*High-Performance Universities:  
What Role Does Strategic  
Management Play?*



**Juan Manuel de Toro**

Academic Director.  
Institute for Media  
and Entertainment

*Getting Ready for the  
Future by Designing  
Scenarios*



**Concepción Naval**

Full Professor.  
University of Navarra

*Promoting an Ethical-  
Civic Approach Through  
Service-Learning*



**John Thwaites**

Professor of Sustainable  
Development Monash  
University (Australia)

*Transforming Universities  
for the Sustainable  
Development Goals*



**Phil Baty**

Editor. Times  
Higher Education

*Redefining excellence in  
global higher education and  
offering a new framework for  
global benchmarking*



## María Iraburu

University Governance and Sustainability

*Gobierno y sostenibilidad universitaria*



## Julián Villanueva

Professor of Marketing. IESE Business School – University of Navarra

*Getting Ready for the Future by Designing Scenarios*



## Pedro Miguel Etxenike

Full Professor. Universidad del País Vasco

*Research: Knowledge with a Social Impact*



## Maria Yudkevich

Vice-rector of National Research University Higher School of Economics in Moscow, Russia

*Global visibility and local engagement: Can they go together in one university?*



## José Ramón Pin

Professor. IESE Business School – University of Navarra

*Talent Management in Digital and Agile Culture Organizations*



## Anne Gregory

Professor of Communication. University of Huddersfield (United Kingdom)

*University Strategic Leadership and Communication Management*



## Carlos Rey

Professor of Strategic Management. Universitat Internacional de Catalunya

*How to Define and Implement a Joint Goal: Practical Workshop*





# Registration

Early-bird price: €795  
(to February 29, 2020)

General price: €995  
(from March 1 to May 18, 2020)

*Educational activities are VAT exempt*  
Meals and parking included

Online registration  
<https://www.unav.edu/cdeu>

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# Contact

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Email: [cdeu@unav.es](mailto:cdeu@unav.es)

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# Admission

Admission to the program is subject to  
the Academic Committee's final decision.



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