

Key principles for a successful Alumni Office

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Alumni Relations..... Why does it matter?

- Funding models are changing
- Universities need advocates
- Alumni are keen to get involved
- Universities have a lot to offer beyond just a degree
- You can't attract support unless you've built trust

What do we need to be successful?



Institutional buy-in



A plan...why do we need one?

- Gives us a common purpose with shared, articulated goals
- Provides a path forwards
- Allows for sensible allocation of resources
- Provides a time frame
- Confirms what success looks like
- Better able to articulate your contributions to the organisation
- Helps you decide what NOT to do
- Informs staff development
- Teases out strengths and gaps in the organisation
- Identifies partnerships
- Encourages you to keep pace with change

Setting your course....

- Define your mission what are you trying to achieve? What do you want alumni to do?
- 2. Identify the cohorts you want to reach (where are they?) and key stakeholders (Admissions? Careers?)
- Analyse the organisation for strengths and weaknesses
 what do you need to build up or de-emphasise?
- 4. Identify short, medium and long-term goals
- 5. Agree on allocation of resources, marketing plan, metrics
- 6. Communicate your plan internally and externally
- 7. Analyse and then refresh

ALUMNI, REPUTATION AMBASSADORS

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Staffing Model A: Small integrated shop





Staffing Model B: Larger, Alumni Relations only





Staffing Model C: Larger, global focus, integrated with fundraising



It all comes down to data!





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Essential data....

- 1. Who are they?
- 2. What and when did they study?
- 3. Where do they live?
- 4. What do they do now?
- 5. What can you give them?
- 6. What are they thinking? How do they feel about the university?
- 7. Do they want to hear from you?
- 8. Will they help you?

On-line presence...always from the perspective of the user





The importance of....



And finally, how do we measure engagement?



So, what are the key principles?





ANY QUESTIONS? THANK YOU!