

**THE UNIVERSIDAD DE NAVARRA'S STATEMENT OF COMMITMENT TO THE PRINCIPLES OF
"THE EUROPEAN CHARTER FOR RESEARCHERS" AND "THE CODE OF CONDUCT FOR THE
RECRUITMENT OF RESEARCHERS"**

The Universidad de Navarra knows and agrees with the principles established and published in the Commission Recommendation 2005/251/EC of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers, expressing its full adhesion to this Recommendation.

Within its legal boundaries and in accordance with its internal policies, the Universidad de Navarra hereby commits itself to applying the stated principles via its human resources policies for researchers, and promises to promote transparency, accessibility, equity, and the pursuit of excellence in the recruitment of researchers.

By adhering to this Recommendation, the Universidad de Navarra will increase its efforts to create the best possible framework, reviewing and improving its processes so that the Researchers and their teams can develop at all levels and at the same time, contributing to the development of the European Research Area.

Pamplona, 03/14/2017

Alfonso Sánchez-Tabernero
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